SVN team members will be provided high quality professional development that is collaborative in nature, requires self-reflection and accountability, and is ongoing and job-embedded.

### Professional Development Goals

SVN team members will engage in high quality professional development to:

1. Develop an understanding of instructional best practices necessary to meet the needs of a variety of learners
2. Increase awareness and understanding of students social, emotional, and behavioral needs
3. Create a school culture that fosters leadership development within all students and team members
4. Develop collaborative relationships to foster student learning and teacher growth

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### Goal 1: SVN team members will engage in high quality professional development to develop an understanding of instructional best practices necessary to meet the needs of a variety of learners.

<table>
<thead>
<tr>
<th>Corresponding Initiatives:</th>
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<tbody>
<tr>
<td>• Balanced Literacy (K-5)</td>
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<tr>
<td>• Pathways to Reading (K-3)</td>
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<td>• Handwriting without Tears (K-2)</td>
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<tr>
<td>• Fountas &amp; Pinnell Reading Benchmark Assessment (K-8)</td>
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<tr>
<td>• Fountas &amp; Pinnell Leveled Literacy Intervention (K-8)</td>
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<tr>
<td>• Zaner Bloser Spelling Connections (3-5)</td>
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<tr>
<td>• Kagan Cooperative Learning Structures (K-8)</td>
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</tbody>
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<table>
<thead>
<tr>
<th>Corresponding PD Dates:</th>
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</thead>
<tbody>
<tr>
<td>• September: 4th / 25th</td>
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<tr>
<td>• October: 9th</td>
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<tr>
<td>• November: 13th</td>
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<td>• December: 11th</td>
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<td>• January: 6th / 22nd</td>
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<td>• February: 5th</td>
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<td>• March: 4th</td>
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<tr>
<td>• April: 1st / 22nd</td>
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<tr>
<td>• May: 13th</td>
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</tbody>
</table>
**Goal 2:** SVN team members will engage in high quality professional development to increase awareness and understanding of students social, emotional, and behavioral needs.

**Corresponding Initiatives:**
- Behavior Intervention Support Team (BIST)
- Conscious Discipline Training
- Social Emotional Trauma Team

**Corresponding PD Dates:**
- August: 28th
- September: 11th / 18th
- October: 11th / 23rd
- November: 6th / 15th
- December: 4th
- January: 8th / 15th / 29th
- February: 21st / 26th
- March: 13th / 25th
- April: 23rd
- May: 6th / 12th

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**Goal 3:** SVN team members will engage in high quality professional development to create a school culture that fosters leadership development within all students and team members.

**Corresponding Initiatives:**
- The Leader In Me
- TLIM Lighthouse Team & Action Teams

**Corresponding PD Dates:**
- August: 28th
- September: 18th
- October: 23rd
- November: 6th
- December: 4th
- January: 8th / 15th
- February: 26th
- March: 25th
- May: 6th
Goal 4: SVN team members will engage in high quality professional development to develop collaborative relationships among staff, students, and families to foster student achievement.

Corresponding Initiatives:
- Family & Community Engagement College Coursework*
- Monthly Individual/Admin Meetings
- Peer Observation & Feedback Protocols
- Swivl Video Observation & Feedback Protocols
- Home Visits
- School Visits
- Staff Surveys and Input for School Wide Improvement

*Evening Classes:
- September: 11th / 25th
- October: 9th / 16th
- November: 13th / 20th
- December: 4th / 11th